## **PERSON SPECIFICATION**

## IT Technician

	Essential:	Desirable:	Measured by:
Qualifications	BTEC/NVQ Level 3 Computing or Willingness/working towards Microsoft Qualifications	Microsoft Qualifications	CV
Experience	Experience of working in a helpdesk role.  Experience providing support for Windows and Microsoft 365.  Good understanding of computer networking.  Good communication skills (phone and email).  Resourceful and able to work independently.	Extensive experience in working with Microsoft 365  Experience with Unifi, Draytek and Netgear networking equipment.  Experience with Microsoft Azure Virtual Desktop, laaS.  Mac  Powershell  Any experience in a customer service setting.	CV
Skills	Good communication and interpersonal skills.  The ability to get along well with co-workers and customers.  Good written communication skills.  Good problem solving skills.	Supervisory skills.	CV and interview

	Excellent team working skills and prepared to be flexible.  Ability to anticipate what needs doing and act on own initiative without being told.		
Aptitudes	The ability to think logically and analytically.  Enjoys taking a methodical approach and is able to concentrate for long periods of time.  The ability to express ideas in clear, understandable terms.	The ability to work under pressure.  The ability to quickly build relationships with people.	CV and interview
Attitude & values	Takes personal responsibility for:  Being reliable Being organised Professional appearance Being positive Being productive Solving problems Being helpful Accepting feedback Being resourceful Being accountable Professional development Developing interpersonal skills		CV and interview
Travel		A car driver with ability to drive to clients sites (or make alternative transport arrangements)	Interview